

Influencing the SRP election

Randy Miller <randy.j.miller.srp@gmail.com>

Fri, Mar 29, 2024 at 3:30 PM

Mr. Pratt,

As SRP elected officials, we have been made aware that the attached letter has been posted to the internal employee portal which is accessible by all SRP employees. We ask you to remove the posting as it may influence the outcome of the election. Why weren't communications concerning the election released publicly through the official SRP media/community relations department? If we do not receive a prompt response to our request, we will share your letter and our response publicly. We hate to send this right before the holiday weekend, but this needs to be addressed immediately.

John Felty,

Could you please share this communication with all of the SRP elected officials so that they are aware of this situation as we were unaware until yesterday.

Sincerely,

Randy Miller

SRP Board of Directors, District 8

Mark Mulligan

SRP Council, District 8

Krista O'Brien

SRP Board of Directors, At-Large Seat 12

Nick Brown

SRP Board of Directors, At-Large Seat 13

Kathy Mohr-Almeida

SRP Board of Directors, At-Large Seat 14

Response to Pratt website statement.pdf 176K

Let me start with ensuring you that the letter to employees is in no way meant to influence any election issues. This was not an election related communication. Our leadership team and I have gone to great lengths to ensure that has not happened. I have had many employee discussions lately and based on the questions received in those various interactions, I felt it was important to ensure our employees know what the facts are and recognize they are doing an amazing job. Our employees make SRP one of the very best utilities in the entire country and it is for the benefit of the customers.

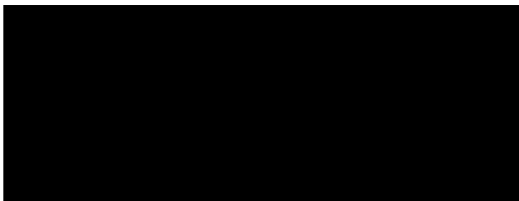
I can also assure you that in every single discussion I have with employees where they ask about the election process, I send them to Secretary's Office site for information and I always tell them to vote exactly how they want. I never exert any influence on them. I can also convey to you that I have never heard so many employees asking questions about our election process. The level of engagement is off the charts compared to any previous process. I speculate that most of this is due to all the media coverage. I think it is a good thing for them to become more involved. They are not just employees, but many are also customers that are eligible to vote.

I fully support your right to share your opinions but there is nothing I stated that is not factually accurate.

Thank You

Jim Pratt

General Manager & CEO



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